Joint Lessons Learned Program

- **Program Review**
  - **Expectations**
  - **Aims**
  - **Objectives**
  - **Strategies**
- **CJCSI 3150.25 Review**
- **JLLP Handbook Review**

JLLP EXPECTATIONS

- **Identify trends and issues affecting individual activities and the joint community**

- **Provide a comprehensive range of**
  - **Observations**
  - **Findings**
  - **Recommendations**
  - **Lessons Learned**

- **Publish deliverables relevant to operations, training, exercises and experimentation**

- **Share information across the joint community**

JLLP AIMS

- **Contribute to a learning organization able to grow from its experiences and the experiences of others**
- **Recognition of both what is done well and what can be done better**
- **A climate that promotes**
  - **problem identification and solution in a**
  - **professional manner**
  - **minimizing defensiveness**

JLLP INTERESTS

- **The ability to share lessons between organizations in a manner that is mutually beneficial**
- **Ability to corroborate among organizations that may have complimentary insights on requirements.**
- **Awareness of the change mechanisms available for issues requiring conflict resolution to reach a solution**

JLLP INTERESTS

- **Appreciation of lessons not requiring conflict resolution and the means to access them/gain situational awareness**

- **Recognition of the pros and cons of both internal and external assessments toward learning lessons within organizations**

- **Ability to bring JLLP personnel together for broad information sharing opportunities**

JLLP OBJECTIVES

- **Develop a KM/IT solution that allows for sharing of information from other organizations.**
- **Consider a periodic publication that provides titles and summaries of what is available through the KM/IT solution**
- **Facilitate the appreciation of confidentiality on some projects/issues**
- **Maximize the sharing of releasable lessons throughout the community**

JLLP OBJECTIVES

- **Identify conflict resolution POCs for DOTMLPF change processes to JLLP Staffs**
- **Disseminate what DOTMLPF changes are already ‘being worked’ for JLLP issues**
- **Research a KM/IT solution not necessarily exclusive to lessons learned but available to the program**
- **Investigate the ability to discover products at large and available to others**

JLLP STRATEGIES

If all active and passive programs would break out their lessons into those requiring confidentially, with appropriate sunsets, and those that can be shared,

then the wealth of lessons available across the force would increase.

If POCs for DOTMLPF changes were available to JLLP Staff,

then the JLLP Staff and DOTMLPF POCs would be better able to move information at their respective headquarters to the correct avenue for rectification.

JLLP STRATEGIES

If information on DOTMLPF change submissions were made available to JLLP Staffs,

then the JLLP Staff would be better able to advise their respective leadership concerning ongoing conflict resolution.

If the Joint Staff, COCOMS, Services, and CSAs all had access to corroboration tool(s),

then the quality of the lessons shared among participants would be enhanced.

JLLP CJCSI 3150.25B

- **Establishes Joint Lessons Learned Program**
  - **Policy**
  - **Guidance**
  - **Responsibilties**

- **Cancels**
  - **CJCSI 3150.01A – Remedial Action Program**
  - **CJCSI 3150.25A – Joint Lessons Learned Program**

- **Applicable**
  - **Joint Staff**
  - **Combatant Commands**
  - **Services**
  - **Combat Support Agencies**
  - **Defense Agencies and Others participating in the JLLP**

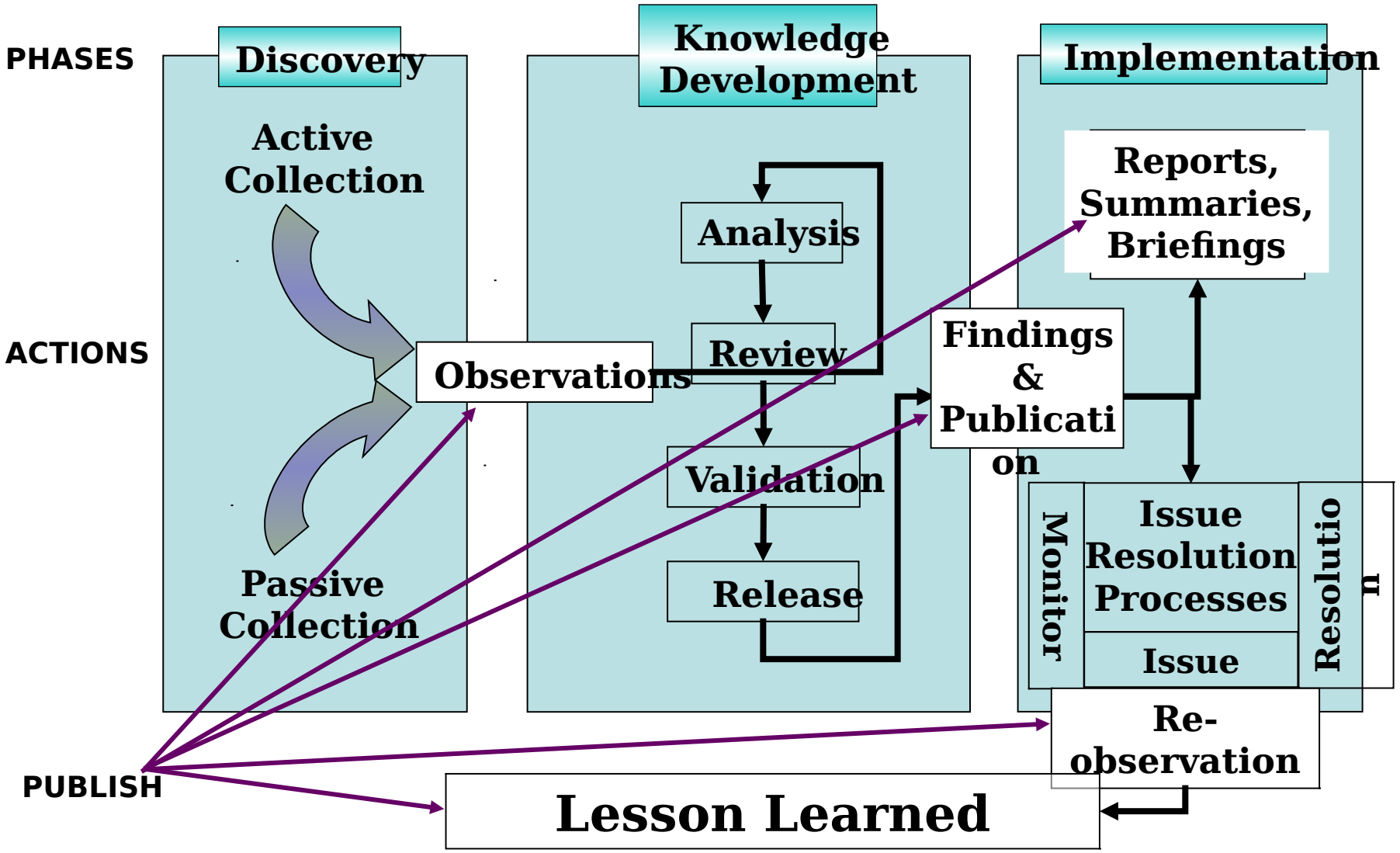
JLLP CJCSI 3150.25B

- **Participants support**
  - **Host organization priorities and equities**
  - **Contribute information, data, findings, recommendations, reports and lessons**

- **Distributed community of practice**
  - **Trusting environment without undo restrictions**
  - **Coordinated activities**
  - **Collaborative exchange**

- **Supported by knowledge management**
  - **Hardware**
  - **Software**
  - **Processes**

JLLP CJCSI 3150.25B



JLLP CJCSI 3150.25B

- **Implementation Phase**
  - **Three levels of Findings**
    - **Worked Well – Continue Full Support**
    - **Worked Okay – Needs Adjustment To Do Better**
    - **Did Not Work – Needs Near-Total Relook**
  - **Issue Resolution Options**
    - **Submit to Local Program per Local Procedure**
    - *** Submit to Joint Rapid Acquisition Cell as IWN**
    - *** Submit to Joint Staff as DCR**
    - *** Submit to Specific DOTMLPF Process**

JLLP CJCSI 3150.25B

References (and the list is growing)

- CJCSI 1800.01, Officer PME Policy
- CJCSI 1805.01, Enlisted PME Policy
- CJCSI 3150.25, JLLP
- CJCSI 3170.01, JCIDS
- CJCSM 3170.01, Operation of JCIDS
- (Draft) CJCSI 3470.01, Implements JRAC
- CJCSM 3500.03, Joint Training Manual
- CJCSM 3500.04, UJTL
- CJCSI 5120.02, Joint Doctrine Development System
- CJCSI 5123.01, Charter of the JROC
- CJCSI 6212.01, Interoperability/Supportability of IT/NSS
- DODD 4630.5, Interoperability/Supportability of IT/NSS
- DODI 4630.8, Procedures for Interoperability/Supportability of IT/NSS
- DepSecDef Memo, “Meeting Immediate Warfighter Needs”

JLLP Handbook

- **Supplements the formal CJCSI**
- **Provides historical background**
- **Augments the formal JLLP**
  - **Command-specific elements**
    - **Policies, guidance and procedures**
    - **Organization, Boards and Working Groups**
    - **Internal and external interface**
    - **Formats, forms and reports**
- **Provides a vehicle to identify best practices**
  - **Suggest better methods for executing the program**
  - **Identify common practices to incorporate into more formal documents in the future**